

Strategic Plan 2019 to 2022

OUR LEARNING AND WELLBEING		
Goals	Targets	
To continue to improve individualized education, wellbeing/support programs and allied health services to meet the needs of students with social/emotional challenges.	 To employ allied health specialists to implement school program unique to Currajong needs. To develop and clarify school allied health programs and protocols. To review current practices for IEPs and collection of student data. 	
To improve enrolment and transition procedures to maximise the success of students in the program	 To review the enrolment policy and procedures. To review transition arrangements. 	
To promote positive student engagement through a framework of Positive Behaviour Supports (PBS).	 To introduce the use of a Positive Behaviour Supports framework. To define a set of expectations for students, staff and the whole school community. To create a safe and supportive learning environment. 	
OUR STAFF		
Goals	Targets	
To provide structured staff feedback and professional development opportunities to build and maintain high level of professionalism for all staff.	 To develop a professional learning plan. To develop a process for staff feedback. 	
To improve communication across the school.	Establish a process for sharing information about student care	
To develop documented and transparent employment practices.	Establish a place where workplace information can be sourced	



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OUR COMMUNITY	
Goals	Targets
Increase parent involvement in school.	Improve opportunities for increased parent participation.
Engage with external professional stakeholders and provide expertise back into the community.	To explore options to provide services to the community.
OUR FACILITIES	
Goals	Targets
Develop a masterplan to improve school facilities for staff, students and visiting practitioners.	Develop an architectural masterplan.
Provide the latest relevant technology to support our programs.	 Develop a three-year technology plan. Incorporate child safe standards into the technology use agreements for students.
OUR GOVERNANCE	
Goals	Targets
To build the Currajong Board members.	To increase board numbers to 7-9.
To have a Board that reflects the diversity of the school.	 More diverse membership of the Board. To have members who are not associated with Currajong.
Ensure that the composition of the Board has the appropriate skills.	 Define the skill set required with respect to the thought of major projects ahead. To have a process / policy for co-opting people to the board for special projects.
To ensure that succession planning and recruitment of new members is planned.	To have a list of potential members that can be approached.
To ensure that there is turnover of Board members to enable fresh ideas / skills.	To have 3 groups of Board members who have served different lengths of time on the Board (members who have had 6+ years, members who have had 3-6 years and members 1-3 years of service).